



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2003-2004 school year)

School: **Jenkins High School**  
Reviewed By: **Phyllis Catlett**  
Date of Visit: **October 27, 2003**  
Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Through T-41 Yes  No  \* - The summary and team reports are not consistent. School personnel need to correct these reports and place in the school's permanent Title IX file. Remove all reports for cheerleaders.

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance? Yes  No

Were the calculations performed correctly? Yes  No

**Comments:**

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes  No

Were the calculations performed correctly? Yes  No

**Comments:**

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes  No

Were the calculations performed correctly? Yes  No

**Comments:**

3. Has the school properly surveyed its student body to accurately assess the interest and abilities of its students? Yes  No

**Comments:**

The survey for the last four years has reflected a student interest in volleyball. School personnel were encouraged to continue to pursue this interest in volleyball and to conduct meetings with students and parents to find out if the interest is genuine and that there are schools in their geographic area with which to compete.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
<b>Accommodation of Interests and Abilities</b>		<b>X</b>	According to the information submitted, the school is presently not in compliance with any of the three-prong test.
<b>Equipment and Supplies</b>	<b>X</b>		There was no team report from the softball and baseball team. Uniforms were reported by sets rather than actual count as reports requested. It was suggested that school personnel adopt a uniform replacement policy. * - See Page One
<b>Scheduling of Games and Practice Time</b>		<b>X</b>	The girls' basketball team will play 27% of their 2003-2004 schedule in "prime time". School personnel shall correct this and increase "prime time" schedule games for 2004-2005.
<b>Travel and Per Diem Allowances</b>	<b>X</b>		School personnel should establish some guidelines for monies spent for meals so that equity is reflected throughout the athletic program for boys and girls. * - See Page One
<b>Coaching</b>	<b>X</b>		
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		School personnel did not have a report for each locker room and each practice facility. School personnel were encouraged to adopt a banner policy for the gymnasium.
<b>Medical and Training Facilities and Services</b>	<b>X</b>		The weight room is presently not used; however, the room is large and has potential for providing the athletes of Jenkins High School a worthwhile program. More universal weights needed to be added for female students.
<b>Publicity</b>	<b>X</b>		The school has one squad that cheers for boys' and girls' basketball on an equal basis. No team presently has schedule cards. School personnel need to provide publicity for all sports.

<b>Support Services</b>		<b>X</b>	Forms T-35 & T-36 for 2002-2003 did not reflect monies from booster organizations. It was explained to the committee that all monies raised by boosters should be reported to the principal and monies are to be distributed in a fair and equitable manner.
<b>Athletic Scholarships</b>			N/A
<b>Tutoring</b>			N/A
<b>Housing and Dining Facilities and Services</b>			N/A
<b>Recruitment of Student Athletes</b>			N/A

5. **Brief Summary/Analysis of the Corrective Action Plan (T-60)**  
The Corrective Action Plan for 2002-2003 did not address that the school had not met any of the accommodations of interest and abilities for the underrepresented sex.
  
6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**  
The weight room in its present condition does not seem to be conducive for male or female use. The room is large and, with the addition of some improvements in maintenance and the addition of updated weights, the room could be very productive.
  
7. **Facility Recommendations or Concerns**  
The outdoor facilities are not properties of the school district, but are owned and operated by the Jenkins Field Commission. This limits the school in its operation and management of these facilities.

8.

**KHSAA Recommended Action**

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None at This Time
- School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **April 15, 2004**, school personnel are requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **January 15, 2004**, school personnel are requested to provide information to the KHSAA concerning the number of "prime time" home games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2004-2005 season. To the extent that a fewer percentage of girls' games are played during "prime times" (when compared with the percentage of boys' games scheduled for "prime times"), the school shall advise the KHSAA of action it intends to take to immediately correct the difference to ensure a minimum of 40%.

**(Support Services)** School personnel shall resubmit Forms T-35 & T-36 (Budget and Actual Expenditures) for 2002-2003 reflecting all booster monies by **December 15, 2003**.

**(Corrective Action)** School personnel shall resubmit Form T-60 (Corrective Action Plan) for 2002-2003 listing noted items for correction by **December 15, 2003**.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Sherry Wright

**District Level Title IX Coordinator:** Sherry Wright

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Phyllis Catlett	KHSAA Audit Team	859-299-5472
Jan Tackett	Teacher/Parent/Track Coach	606-832-2489
Harvey Tackett	Director of Pupil Personnel	606-832-2182
Karen Corbett	Parent/Teacher/Cross Country Coach	606-832-2184
Teresa Bentley	Teacher/Parent	606-832-4643
Brian Johnson	Boys' Basketball Coach	606-855-9548
Scott Anderson	Softball Coach	606-437-1402
Doriss Williams	Baseball Coach	606-832-2886
Andrea M. Duty	Cheerleading Coach	606-832-1393
Jerry Bentley	Athletic Director/Coach	606-832-2184
Jonah Tackett	Student	606-832-2489
Kayla Bentley	Student	606-832-4643
Bonita Robinson	Principal	606-832-2184
John Shook	Superintendent	606-832-2182
Allen W. Jackson	KHSAA Audit Team	859-299-5472

**10. Comments**

The KHSAA Audit Team reviewed the school's permanent Title IX file. Some materials were missing and the folder was not well organized. There were minutes of Title IX meetings for two years.

No one attended the public forum. The KHSAA Audit Team left the campus at 6:10.